

Short and medium term absences of key personnel can leave the organization in a state of hold for the entire period. Without those key people, some organizations put themselves at risk for a variety of reasons. Having a back-up plan to cover the position is a tremendous piece of mind not only to the entire organization, but also to the functional area that is operating without that key person.

RGB Services suggests that having a plan that includes providing a replacement for the key person that is absent is the right thing to do. While the replacement strategy could be temporary or even part-time, having the plan in place ready to execute provides the company an option if it needs it. Absences of a particular duration place a significant burden others to fulfill the responsibilities of the absent party. It can create a performance gap in the organization as well as lead to motivational issues for those having to perform those duties of the absent party.

RGB Services can provide the coverage for the position, thus eliminating the fallout that can be created by such a scenario. Whether it's a temporary or part-time solution, we can address it.